

**F.No.L-44/3/2025-LIB**  
Government of India  
Ministry of Culture  
UNESCO/ASK Section

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Shastri Bhawan, New Delhi  
Dated the 16<sup>th</sup> February, 2026

To

The Administrator  
Asiatic Society Kolkata  
1, Park St, Park Street area  
Kolkata, West Bengal 700016

**Subject: Memorandum of Understanding (MoU) between the Ministry of Culture and the Asiatic Society, Kolkata for the FY 2025-26-regarding.**

Sir,

I am directed to forward herewith duly signed copy of Memorandum of Understanding (MoU) between the Ministry of Culture and the Asiatic Society, Kolkata for the FY 2025-26, for further necessary action and compliance.

2. It is requested to upload the same on the website of your organization.
3. This issues with the approval of the Competent Authority.

**Encl.: As above**

Yours faithfully,

  
(Kamal Kishore Acharya)  
Under Secretary to the Govt of India  
Email: [kamalkishore.moca@nic.in](mailto:kamalkishore.moca@nic.in)  
Tel.No. 011-23074035

**MEMORANDUM OF UNDERSTANDING BETWEEN  
MINISTRY OF CULTURE AND THE ASIATIC SOCIETY, KOLKATA FOR YEAR 2025-26**

This agreement is entered into on 12<sup>th</sup> February 2026 and is between

**The Asiatic Society, Kolkata**

Housed at 1, Park Street, Kolkata – 700016

Represented by Lt. Col. Anant Sinha in capacity of Administrator, The Asiatic Society, Kolkata  
Hereinafter, called **ASK**

**AND**

**Ministry of Culture, Government of India**

Having its office at Shastri Bhawan, Central Secretariat, New Delhi- 110001

Represented by Kamal Kishore Acharya in capacity of Under Secretary Ministry of Culture,  
Hereinafter, called **MoC**

**ROLES AND RESPONSIBILITIES**

**The Asiatic Society, Kolkata**

The Asiatic Society, Kolkata is a Central Autonomous Body under the Ministry of Culture, Government of India. It is a registered society under the West Bengal Societies Registration Act, 1961. The Government of India recognized the Asiatic Society, Kolkata as an Institution of National Importance through an Act of Parliament, The Asiatic Society Act of 1984. The Society is fully funded by the Ministry of Culture and is subject to all rules and regulations issued by the DoPT/ DoE/ MoF & MoC.

The objectives of the Asiatic Society, Kolkata are outlined in its Memorandum of Association and the Rules & Regulations framed there under.

The Asiatic Society, Kolkata has the following mandate:

- To organize, initiate and promote researches in Humanities and Sciences in Asia
- To establish, build, erect, construct, maintain and run research institutions, libraries, reading rooms, museums, auditoriums and lecture halls
- To organize lectures, seminars, symposia, discussions, meetings and award of medals, scholarships & fellowships in furtherance of the objectives as prescribed under the Act, Regulation and Bye-laws of the Asiatic Society, Kolkata.

**Ministry of Culture**

The Ministry of Culture has the following mandate:

- To preserve, promote and disseminate knowledge on art and culture
- To undertake maintenance and conservation of heritage sites
- To overlook administration of museums, libraries & archives
- To undertake cultural collaborations
- To promote institutional and individual initiatives in the fields of art & culture

**PURPOSE OF THIS MoU**

To achieve the organizational goals of the Asiatic Society, Kolkata by the optimum use of available funds and maintain proper functioning of the Society.

  
Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

  
कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
भारत सरकार / Government of India

## DELIVERABLES

The budgetary outlay set by MoC for the year 2025-26 amounting to Rs. 2,852.00 lakhs (including the anticipated internal receipt of Rs. 80.00 lakh) is allocated to the Asiatic Society, Kolkata for carrying out organizational work under the following heads:

*Rupees in Lakh*

S. No	Head of Account	Budget Grant/ Allocation	Anticipated Internal Revenue	Total
1	GIA- General	350.00	80.00	430.00
2	GIA- Salaries	2,400.00	0.00	2,400.00
3	GIA- Creation of Capital Assets	100.00	0.00	100.00
4	GIA- SAP	2.00	0.00	2.00
	<b>Total</b>	<b>2,852.00</b>	<b>80.00</b>	<b>2,932.00</b>

1. Activity wise physical and financial targets have been shown in Annexure- 1 to this Memorandum of Understanding. ASK agrees to follow these targets while incurring expenditure keeping in account statutory requirements like approvals of EC/FC/Society.
2. Monthly Expenditure Plan (MEP) & Quarterly Expenditure Plan (QEP) on the basis of activities to be carried out have been prepared and defined in Annexure- 2. ASK agrees to adhere to the MEP and QEP while incurring expenditure during 2025-2026.
3. A structured framework for reporting on the activity wise achievement based on the deliverables have been devised and shown in Annexure 3.
4. The general guidelines to be considered by the ASK administration is given in Annexure- 4.
5. A ranking format has been devised to monitor, assess and analyse the outcomes and achievements of the institution, shown in Annexure-5. The framework will enlist the parameters and deliverables of ASK, specifying the expected tangible results or outputs it is expected to produce and a questionnaire to be filled by the institution.

31

प्रशासक  
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**MEMORANDUM OF UNDERSTANDING BETWEEN  
MINISTRY OF CULTURE AND THE ASIATIC SOCIETY, KOLKATA FOR YEAR 2025-2026**

**Annexure- 1**

**Activity wise Physical Targets for FY 2025-26:**

<b>Sl.No</b>	<b>Activity Head</b>	<b>Target Units</b>	<b>Remarks (what the target units define)</b>
1	Academic Programmes	36	Seminars, Workshops, Symposiums & Lectures
2	Exhibitions	6	Exhibition of Museum Collections, Publications, etc.
3	Digitization	6000	Digitization of Manuscripts & Rare Books & Archival Documents.
4	Staff Training	4	Staff Training (both in-house and in Training Institutes)
5	Conservation & Preservation	400	Conservation of Manuscripts, Rare Books, etc.
6	Library Development	360	Purchase of Books, Journal Subscription, Library Infra Dev.
7	Museum Development	8	Purchase of Mss & Art Objects, and Museum Infrastructure Dev.
8	Publications	32	Publication of Books, Journals & Bulletins
9	Internal Academic Research Projects	20	Conducting Internal Academic Research Projects through engagement of Research Fellows
10	External Academic Research Projects	8	Financial Assistance to External Academic Research Projects through Principal Investigators
11	General Office Maintenance	12	Recurring work related to General Office Maintenance
12	Infrastructural Development of Capital Nature	4	Civil & Electrical Works, Procurement of Office Equipment & Furniture
13	IT Infrastructure comprising software & hardware (Capital Works)	4	Computerization, Website Development, Digital Archive Storage, Software Installation
14	Swachhwata Action Plan	4	Special Campaigning for SAP & Special Cleaning drive under SAP

  
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**Budget Head wise Expenditure Targets for FY 2025-26 based on BE/RE 2025-26:**

Sl. No.	Budget Head (Object Head of Grants-in-aid)	Amount (Rupees in Lakh)
1	GIA- General	350.00
2	GIA- Salaries	2,400.00
3	GIA- Creation of Capital Assets (CCA)	100.00
4	GIA- Swachhwata Action Plan (SAP)	2.00
<b>Total</b>		<b>2,852.00</b>

<b>Target for Internal Revenue Generation for FY 2025-26</b>	<b>Rs.80.00 lakh</b>
<b>Revenue Components:</b> Membership Fees, Rent, Sale of Publications, Sale of Souvenir Items, Reprography Charges & Misc. Receipts.	

**Activity-wise Expenditure Reporting Format for FY 2025-26:**

(Rupees in Lakhs)

Sl. No	Budget Head & Item wise Head	Expenditure in 1 <sup>st</sup> Quarter FY 2025-26	Expenditure in 2 <sup>nd</sup> Quarter FY 2025-26	Expenditure in 3 <sup>rd</sup> Quarter FY 2025-26	Expenditure in 4 <sup>th</sup> Quarter FY 2025-26	Expenditure FY 2025-26 (Cumulative Total)
I	<b>Salary</b> <b>(Budget Head: GIA-Salaries)</b>					
1	Pay	128.32	111.48	103.39		343.19
2	Dearness Allowance	73.84	61.31	63.31		198.46
3	House Rent Allowance	36.93	31.84	29.42		98.19
4	Transport Allowance	14.92	13.40	13.15		41.47
5	Other Allowances	0.32	0.35	0.34		1.01
6	NPS Contribution by Employer	7.04	10.48	10.87		28.39

7	EPF Contribution by Employer	10.02	12.38	10.28		32.68
8	Leave Travel Concessions	1.72	0.38	2.42		4.52
9	Leave Encashment with L.T.C.	1.85	1.68	1.04		4.57
10	Tuition Fee Reimbursement	10.12	0.00	0.00		10.12
11	Dress Allowance	0.68	1.82	0.00		2.50
12	Medical Reimbursements	3.23	17.84	14.36		35.43
13	Reimbursement of Newspaper & Telephone	0.05	0.26	0.04		0.35
14	Special License Fee for Govt. Accommodation	0.87	1.30	1.30		3.47
15	Retirement Benefits	248.57	117.93	21.71		388.21
16	LSPC	0.00	0.00	0.00		0.00
17	Staff Welfare	0.09	0.05	0.20		0.34
18	Honorarium	0.00	0.00	0.00		0.00
19	Wages to Casual & Contractual staff	6.90	6.83	6.94		20.67
<b>Total for Head 'Salary'</b>		<b>545.47</b>	<b>389.33</b>	<b>278.77</b>		<b>1213.57</b>
<b>II</b>	<b>General</b>					
	<b>(Budget Head: GIA-General)</b>					
1	Academic Programmes	1.01	4.39	2.12		7.52
2	Exhibitions	0.68	0.44	0.71		1.83
3	Digitization	0.00	0.00	0.00		0.00
4	Staff Training	0.00	0.03	0.10		0.13
5	Conservation & Preservation	0.20	0.38	0.93		1.51
6	Museum Development	0.00	0.00	0.00		0.00
7	Library Development	0.00	0.97	8.63		9.60
8	Internal Academic Research Projects	6.40	6.84	6.62		19.86
9	External Academic Research Projects	0.00	0.75	0.20		0.95
10	Publications	0.08	8.16	4.14		12.38
11	Outsourced Manpower	10.38	44.49	31.71		86.58
12	Electricity	8.52	9.06	6.85		24.43
13	Civil Maintenance	0.02	0.16	0.12		0.30
14	Electrical Maintenance	2.78	10.68	1.61		15.07
15	Maintenance- Equip & Others	1.82	1.14	1.10		4.06
16	Vehicle Maintenance	0.18	0.32	0.54		1.04
17	Meeting Expenses	0.21	0.31	1.04		1.56
18	Printing & Stationery	0.20	0.62	1.01		1.83
19	Auditor's Remuneration	0.00	0.00	0.00		0.00

20	Book Fair & Book Promotion	0.00	0.00	0.32		0.32
21	Legal Expenses	1.38	2.37	2.33		6.08
22	Postage & Courier	0.49	0.10	1.00		1.59
23	Advertisement & Publicity	0.00	0.93	0.00		0.93
24	Other Administrative Expenses	6.66	4.62	10.20		21.48
25	Pensionary Benefits [Pension under CCS Pension Rules, 1972]	0.00	0.00	0.00		0.00
<b>Total for Head 'General'</b>		<b>41.01</b>	<b>96.76</b>	<b>81.28</b>		<b>219.05</b>
<b>III</b>	<b>Creation of Capital Assets (CCA) (Budget Head: GIA-CCA)</b>					
1	Renovation of Building	0.00	2.31	0.00		2.31
2	Electrical Installations	0.00	0.00	0.00		0.00
3	Furniture & Fixture	0.00	0.00	0.97		0.97
4	Office Equipment	0.00	0.00	0.00		0.00
5	Computerization, Website Dev. & Digital Archive (Software & Hardware)	0.00	38.91	5.33		44.24
6	Other Capital Expenditure	0.00	0.00	0.00		0.00
<b>Total for Head 'CCA'</b>		<b>0.00</b>	<b>41.22</b>	<b>6.30</b>		<b>47.52</b>
<b>IV</b>	<b>SAP (Budget Head: GIA-SAP)</b>					
1	SAP (Swachhwata Action Plan)	0.38	0.02	1.04		1.44
<b>Grand Total (I + II + III + IV)</b>		<b>586.86</b>	<b>527.33</b>	<b>367.39</b>		<b>1481.58</b>

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**Annexure-2**

**Monthly & Quarterly Expenditure Plan:**

Quarter	Month	Monthly Expenditure Plan (Rs. In Lakhs)	Quarterly Expenditure Plan (Rs. In Lakhs)
1 <sup>st</sup>	April 2025	241.80	725.50
	May 2025	241.80	
	June 2025	241.90	
2 <sup>nd</sup>	July 2025	241.80	725.50
	August 2025	241.80	
	September 2025	241.90	
3 <sup>rd</sup>	October 2025	241.80	725.50
	November 2025	241.80	
	December 2025	241.90	
4 <sup>th</sup>	January 2026	241.80	675.50
	February 2026	216.80	
	March 2026	216.90	
	<b>Total</b>	<b>2,852.00</b>	<b>2,852.00</b>

**MEMORANDUM OF UNDERSTANDING BETWEEN**

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**Reporting Framework:****Incorporating Report for the Quarter ending June 2025 of FY 2025-26****1. Budget/ Accounts:**

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if the answer to deliverables is No)
1	Submission of Monthly/Quarterly Expenditure & Revenue Reports (before 10 <sup>th</sup> of next month)	<b>Yes</b> Expenditure Report for 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarter of FY 2025-26 given in Annexure - 1 above. Revenue Report for 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarter FY 2025-26 given under item no. 1.6 below.	
2	Submission of Periodical Report as per the directives of MoC	<b>Yes</b>	
3	Submission of Annual Reports and Audited Accounts for 2024-2025 by November, 2025.  (Annual Reports & Annual Accounts to be submitted as per the schedule prescribed under Rule 237 of GFR 2017)	<b>No</b> Audit of Accounts for the financial year 2024-25 was completed on 02.07.2025; however, the final version of the Separate Audit Report (SAR) was received from C&AG on 17.11.2025. The Separate Audit Report, along with the audited accounts and Annual Report of the Society for 2024-25 was submitted to the Ministry of Culture on 20.01.2026 for being laid before both Houses of Parliament.	
4	Submission of Utilization certificates (UC):  <ul style="list-style-type: none"> <li>Provisional UC ,2024-2025 by June 2025</li> <li>Final UC, 2024-2025 by November 2025</li> <li>Monthly Provisional UC for 2025-2026 before releasing the next month's grant</li> </ul> (The UC shall be submitted in the prescribed format along with	<b>Yes</b> Provisional UC for FY 2024-25 has been submitted in April 2025. Final UC for FY 2024-25 was submitted on 22 <sup>nd</sup> May, 2025.	

21

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	reports regarding performance/targets achieved, outcomes, etc. in accordance with the format prescribed in GFR 2017 (Form 12-A))		
5	Completion/ Settlement of CAG Audit Paras and Internal Audit Paras before September, 2025 - Action Taken Report to be submitted monthly.  (Financial irregularities pointed out by audit and pursued by MoC should be taken care of and report should be furnished by ASK before end of first quarter of 2025-2026)	<b>Yes</b>  Settlement of audit paras was taken up with the C&AG auditors during the Compliance/Inspection Audit for the financial year 2024-25, held in December 2025.	
6	Maintenance of data of grants, income-expenditure, investments, assets, revenue-capital expenditure & employee strength in the prescribed format by the government of India when is it required to be submitted.	<b>Yes</b>  Data maintained in the prescribed format and reports are submitted from time to time as sought by the Ministry of Culture from time to time.	
7	Maintenance and presentation of annual accounts in format prescribed by the Government for autonomous bodies.  (Revenue and capital expenditure to be accounted for separately)	<b>Yes</b>  The accounts are maintained and presented in the Uniform Format of Accounts prescribed for Central Autonomous Bodies. Revenue and Capital expenditure are accounted for separately.	
8	Reviewing of user changes/ source of internal revenue generation to be completed by September 2025.	<b>Yes</b>	
9	Remittance of the amounts (interests, other earnings against the Grants-in-aids and advances) to the government of India after finalization of accounts.	<b>Yes</b>  The interest earned on Grants-in-Aid received from the Ministry of Culture, Government of India for the period from 01.04.2024 to 31.03.2025 (i.e. FY 2024-25) amounting to Rs.8,22,894/- has been refunded by Cheque No.034035 dated 31.03.2025 on SBI favouring PAO, Ministry of Culture, sent vide letter no. 0008 dated 02.04.2025.  The same will be complied with for FY 2025-26	

### 1.1 Attach Notes on Accounts with relevant annexures

7

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Notes on Accounts attached as **Annexure- A**

**1.2 Details of Corpus (if any)**

The Society does not have any Corpus Funds.

**1.3 Bank FD's EP/FC/CPF**

Fixed Deposits (FD) are maintained with State Bank of India, Park Street Branch Kolkata. FD Schedule as on 31<sup>st</sup> December 2025 is enclosed as **Annexure - B**

**1.4 Was an internal inspection held in 2025-2026? If yes, attach action taken report**

**Internal Inspection for the year 2024-25 was conducted in December 2025**, by the Office of the Director General of Audit (Central), Kolkata. The Inspection Report has not yet been received. Action Taken Note on the Inspection Report will be sent in due course as and when the report is received after the audit.

**1.5 Details of Audit (pending):**

S.No	Audit Objection (Para)	Received on	Reply dates				Current Status (Settled/ Not settled)
			1.	2.	3.	4.	

Details of Pending C&AG Audit Paras are attached as Annexure - C

**1.6 Details of Revenue for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26:**

Month	Members hip Fees	Rent	Sale of Publications	Sale of Souvenir Items	Reprography Charges	Misc. Receipts	Total
April 2025	0.08	0.00	0.27	0.03	0.28	0.01	0.67
May 2025	0.09	3.99	0.54	0.06	0.05	0.03	4.76
June 2025	0.10	0.95	0.29	0.03	0.08	0.09	1.54
July 2025	0.05	2.37	1.94	0.04	0.37	0.05	4.82
August	0.07	1.18	0.69	0.04	0.03	0.07	2.08

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2025							
September 2025	0.09	0.00	0.63	0.21	0.06	0.02	1.01
October 2025	0.12	0.97	0.91	0.03	0.05	0.03	2.11
November 2025	0.08	4.76	0.69	0.12	0.68	0.02	6.35
December 2025	0.12	1.81	0.80	0.00	0.02	0.04	2.79
January 2026							
February 2026							
March 2026							
<b>Total</b>	<b>0.80</b>	<b>16.03</b>	<b>6.76</b>	<b>0.56</b>	<b>1.62</b>	<b>0.36</b>	<b>26.13</b>

## 2. Human Resources:

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if the answer to deliverables is No)
1.1	Review of Recruitment Rules (once in 5 years)-Action Taken Report to be prepared	Yes	
1.2	Identification & abolition of posts vacant for the last 5 years (To be abolished) - Action Taken Report to be prepared	Yes	
1.3	Identification of posts vacant for more than 2 years and submission of proposal for revival of Deemed Abolished Posts - Action Taken Report to be prepared	Yes	
1.4	Identification and filling up of posts which are vacant within 2 years or likely to be vacant in the next 6 months - Action Taken Report to be prepared	Yes	
1.5	All DPCs to be conducted by ASK within the stipulated time - Action Taken Report to be prepared	Yes	
2	Disposal of pending vigilances cases- Action Taken Report to be prepared	Yes	

7

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3	Submission of Staff Training Policy	Yes	
4	Designing and submission of Training Calendar by beginning of year	Yes	
5	Verification of Appointments made in the past 5 - 10 years	Yes	

**2.1 Details of employees: (as on 31.12.2025)**

Category	Sanctioned Strength	Working	Vacant Post	Deemed to be Abolished	Abolished	To be reviewed	Reviewed
Group A	4	3	1	0	0	0	0
Group B	29	5	24	0	5	0	0
Group C	221	83	138	0	58	0	0
Group D (merged with Group C)							
<b>Total</b>	<b>254</b>	<b>91</b>	<b>163</b>	<b>0</b>	<b>63</b>	<b>0</b>	<b>0</b>

2.2 Organisation chart of The Asiatic Society, Kolkata to be attached: Attached as **Annexure - D**

2.3 Number of employees under Old Pension Scheme (OPS): **NIL**

2.4 Number of employees under Employees' Provident Fund (EPF) Scheme: **39** [as on 31.12.2025]

2.5 Number of employees under New Pension Scheme (NPS): **51** [as on 31.12.2025]

2.6 Number of employees under GPF: **1** (Employees on Deputation) [as on 31.12.2025]

2.7 Details of outsourced /contractual staff: [as on 31.12.2025]:

Category	Sanctioned Strength	Working
Casual Staff	4	4
Contractual Staff	2	2
Outsourced Staff (Housekeeping Services)	11	11

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Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

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अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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Outsourced Staff (Security Services)	26	26
<b>Total</b>	<b>43</b>	<b>43</b>

### 3. Legal Matters:

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Preparation of Reservation Roster	Yes	Reservation Roster prepared
2	Formation/ review of By-laws for the organization as per the prescribed guidelines by November 2025	Yes	Process Initiated
3	Timely monitoring of court cases; all cases with their status to be updated on the website of Legal Information Management& Briefing System.  (AB shall utilise the online court cases monitoring software developed by NIC for regularly monitoring its ongoing court cases)	Yes	Timely monitoring of court cases done and their status updated on the LIMBS portal

### 3.1 Details of pending court cases:

Sl.No.	Case No.	Appellant	Pending at which level (Supreme Court/High Court /Sessions Court)	Pending since when	Respondent Name	Name of Lawyer	Current Status	Next date of hearing	Additional Information, if any

Details of Pending Court Cases in the above format is attached as Annexure - E



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Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
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The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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#### 4. Parliament Matters:

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Audited Accounts and Annual reports to be placed before parliament on time and to be submitted to MoC by November, 2025	Yes	Annual Report & Audit Report for FY 2023-24 sent to MoC on 22.11.2024.  The Annual Report along with the Audit Report for FY 2024-25 was submitted to the Ministry of Culture on 20.01.2026, consequent upon the delayed receipt of the Separate Audit Report (SAR) from C&AG on 17.11.2025.
2	Parliamentary Assurances, if any, should be fulfilled within the stipulated time. Action Taken Report to be prepared and submitted to MoC on a monthly basis	Yes	There is no pending Parliamentary Assurance in respect of the Asiatic Society, Kolkata
3	Implementation of recommendations of the Parliamentary Standing Committee or such other Parliamentary committees.	Yes	Recommendations of the PSC / Parliamentary Committees are being implemented.
4	Legislative matter, if any to be taken up for approval of Parliament within the stipulated time frame.	Yes	No such matters

#### 5. General:

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Mandatory Meetings of all Committees: <ul style="list-style-type: none"><li>ASK Society</li><li>Executive Board</li><li>Finance Committee</li></ul>	Yes	

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Administrator  
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कमल किशोर अचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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2	Carrying out of the Performance Audit as per GFR (Once in 2 years)	Yes	Necessary co-ordination with the Office of the Director General of Audit (Central), Kolkata is being done for undertaking Performance Audit
3	Furnish/ file mandatory reports/ returns on time. Submission of Reports/returns to MoC when asked.	Yes	All reports / returns submitted to MoC in time as and when asked for.
4	Disposal of RTIs and Appeals; furnish/upload certificate/report on RTI Portal.	Yes	All RTIs and Appeals disposed timely and uploading on RTI Portal done.
5	Disposal of CPGRAMS/Public Grievances/ Complaints (Effective Grievance redressal mechanism to be put in place)	Yes	All CPGRAMS/Public Grievances Complaints disposed within stipulated time frame.
6	Website updation and Maintenance (Including updating MoA rules and Regulations, Service By-Laws, RRs, etc)	Yes	Suo-moto disclosures through website are made and updated regularly.
7	Compliance of Rajbhasha Policy as per directives of MHA	Yes	Rajbhasha Policy has been complied with as per directives of MHA. All programmes related to 'Rajbhasha' will be conducted during the FY 2025-26 as per instructions and guidelines received from the Ministry.
8	Updation of Social Media Handles on X/Facebook/Instagram/youtube etc.	Yes	Activities of the Society are regularly uploaded and updated in the Social Media Platforms.
9	Implementation of the following e-services: <ul style="list-style-type: none"> <li>• Prepare &amp; upload it's publications on website (free and paid)</li> <li>• Create online system for application and UC</li> <li>• Invite suggestions regarding activities during the year on MyGov platform</li> <li>• Creation of online system/software for Accounting</li> <li>• Creation of e-office facility</li> </ul>	Yes	Following e-services have been implemented: <ul style="list-style-type: none"> <li>• Online System for applications</li> <li>• Aadhaar Enabled Biometric Attendance System (AEBAS)</li> <li>• Online UCs</li> <li>• Software for Accounting</li> <li>• PFMS</li> <li>• GeM</li> <li>• e-HRMS</li> <li>• NIC mail IDs</li> <li>•</li> </ul> Remaining e-services are in process of implementation

7

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Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अध्याय सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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	<ul style="list-style-type: none"> <li>• Creation of e-hrms facility</li> <li>• Creation of online APAR management system</li> </ul>		
10	Preparation of Vision & mission statement of ASK and to be uploaded on it's website.	Yes	
11	Taking up of Swachh Bharat Campaign / Programmes and cleanliness drives and as instructed/ directed by MoC	Yes	Swachh Bharat Campaign / Programmes and cleanliness drives undertaken as instructed/ directed by MoC.
12	Celebration of all events announced by the Govt of India from time to time like Vigilance Pledge / Swachhata Pledge /Preamble reading on Constitution day, etc.	Yes	All events announced by the Government of India from time to time are celebrated in accordance with the guidelines prescribed. All such events during the year 2025-26 will be celebrated.

#### 5.1 Details of Footfall (as on 31.12.2025):

Month	Indian Nationals	Foreign Nationals	Students	Total
April 2025	304	07	242	553
May 2025	393	07	46	446
June 2025	365	05	54	424
July 2025	372	14	67	453
August 2025	330	06	39	375
September 2025	293	04	117	414
October 2025	251	02	17	270
November 2025	416	11	208	635
December 2025	415	35	94	544
January 2026				
February 2026				
March 2026				
<b>Total</b>	<b>3139</b>	<b>91</b>	<b>884</b>	<b>4114</b>

#### 5.2 Details of Collection (as on 31.12.2025):

Category	Number	Number on Display	Number Digitised	Number On Jatan	Number for which provenance

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Administrator  
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संस्कृति मंत्रालय, भारत सरकार  
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Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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					<b>maintained</b>
<b>Manuscripts</b>	51,984	24	13,495	Not Applicable	Provenance Maintained on the basis of Accession Register
<b>Museum Objects (other than Manuscripts)</b>	4,311	79	45		
<b>Rare Books</b>	2,095	09	-		
<b>Library Books</b>	1,35,127	1,35,127 (In Stack)	5,716		
<b>Library Bound Journals</b>	1,09,626	160	217		
<b>Total</b>	<b>3,03,143</b>	<b>1,35,399</b>	<b>19,473</b>		

### 5.3 Details of Social media presence for the period: April to Dec 2025 (FY 2025-26)

<b>Platform</b>	<b>Handle</b>	<b>Followers (as on 31.12.2025)</b>	<b>Engagement (Views/likes during the period 01.04.2025 to 31.12.2025)</b>
<b>Instagram</b>	<a href="https://www.instagram.com/asiatic_societykol?igsh=eXVodTc0MHUxZHlm">https://www.instagram.com/asiatic_societykol?igsh=eXVodTc0MHUxZHlm</a>	256	65,163
<b>Facebook</b>	<a href="https://www.facebook.com/profile.php?id=100057496058166">https://www.facebook.com/profile.php?id=100057496058166</a>	11,702	5,83,221
<b>X</b>	<a href="https://x.com/asiatic_society">https://x.com/asiatic_society</a>	1,251	58,388
<b>YouTube</b>	<a href="https://www.youtube.com/@TheAsiaticSociety">https://www.youtube.com/@TheAsiaticSociety</a>	1,305	3,156

प्रशासक  
Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
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कमल किशोर अचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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Own Website	https://asiaticsocietykolkata.org/		4,728
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**6. Programming & Specifics:**  
**(Report for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26)**

Sl. No.	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Academic Programmes	Yes	Organised 18 Academic Programmes as per list in <b>Annexure - F</b>
2	Exhibitions	Yes	Organised 14 Exhibitions as per list in <b>Annexure - G</b>
3	Digitization	Yes	Checking of Data of 1 <sup>st</sup> Phase of Digitization done. Digital Archive with the manuscripts digitised in the 1 <sup>st</sup> phase is under preparation.
4	Staff Training	Yes	5 Staff Training Programmes conducted
5	Conservation & Preservation	Yes	Curative & Preventive Conservation done on regular basis. (approx.300 units)
6	Library Development	Yes	a) Books Purchased:217 b) Subscribed Journals Received: 35
7	Museum Development	Yes	Special Project on Conservation of Manuscripts undertaken in collaboration with NMM, IGNC (ASK-MCC Project)
8	Publications	Yes	a) Books Published: 11 b) Journals Published: 4 c) Bulletins Published: 7 d) Booklets Published: 2 (Total Number of Publications: 24) List in <b>Annexure-H</b>
9	Research Projects	Yes	a) Number of on-going Internal Academic Research Projects: 7 b) Number of on-going External Academic Research Projects: 6
10	Infrastructural Development	Yes	Some civil works done for renovation of new building done. Few furniture & office equipment procured. Face-lifting of a portion of the interior of the Old Heritage Building done
11	IT Infrastructure	Yes	Implementation of e-services comprising: Online System for applications; AEABS; Online UCs; Software for Accounting; PFMS; GeM; e-HRMS; NIC mail IDs. The development of the Society's new website through NIC is in its final stage and is expected to be functional from 15.01.2026
12	Swachwata	Yes	Sachhwata Awareness Programmes held.

प्रशासक  
Administrator  
द्वि-संस्कृतिक गोसावटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
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कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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Action Plan		
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**6.1 Details of Programmes/ events held during the year 2025-26  
(Report for 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26)**

Year 2025-2026					
	Name of Event	Date	Target Expenditure	Achievement	Expenditure during 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> Qrt. of FY 2025-26 (i.e. up to December 2025) [Rs. In Lakh]
Academic Programmes (Seminars/ Conferences/ Lectures/ Workshops)	Details attached as Annexure - F				6.89
Calendar events (i.e Republic Day, Independence Day, World Environment Day, Foundation Day, etc)	Details attached as Annexure - F				0.63
Exhibitions (Regional / National/ International)	Details attached as Annexure - G				1.83
Other events i.e. mega events, commemoration events, etc					-
Publication of Books, Journals & Bulletins	Details attached as Annexure - H				12.38
Outreach Activities & Social Media Presence	Details attached as Annexure - I				-
Others (please specify)					-
<b>Total</b>					<b>21.73</b>

  
 प्रशासक  
 Administrator  
 दि एशियाटिक सोसाइटी, कोलकाता-16  
 संस्कृति मंत्रालय, भारत सरकार  
 The Asiatic Society, Kolkata-16  
 Ministry of Culture, Government of India

  
 कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
 अवर सचिव / Under Secretary  
 संस्कृति मंत्रालय / Ministry of Culture  
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6.2 Were any events organised above 1 crore : NO

6.3 Is any Museum Gallery / Library Room / Conservation Laboratory, Heritage Building, etc. of ASK due for renovation? If yes, provide name and details of the existing infrastructure with report of what renovations have been planned.

(a) Renovation of Heritage Building:

Renovation of the Heritage Building (Old Building) of the Asiatic Society, Kolkata at 1, Park Street, Kolkata – 700016 has been planned and the Archaeological Survey of India (ASI) has been assigned with the task.

Details of the existing Infrastructure (Source: ASI Website)

The Old Building (Heritage Building) of the Asiatic Society, Kolkata is a symmetrical two-storied brick building with plaster work that represents the 18<sup>th</sup> century British Colonial Architectural style. The interior is more elaborate than the exterior. There is a grand staircase with a low podium steps. There is a central hall in the first floor with two rooms on either side of it. It has free standing columns with Ionic Volutes as capital semi-circular arches.

(b) Renovation of Conservation Laboratory

The existing Conservation Laboratory of the Society is housed in the old building. It is proposed to shift the same to the 5<sup>th</sup> floor of the new building with new set of furniture and modern equipment.

6.4 Does ASK plan to develop any new infrastructure? If yes, provide a vision report of the same.

The Asiatic Society, Kolkata has planned to create a Heritage & Cultural Complex within the Old Building of the Society after its renovation by the ASI. The proposed Heritage & Cultural Complex will house a mini auditorium, conference hall, museum, mini convention centre, exhibition & display gallery, heritage cafeteria, multi-level parking, etc. The Society is in the process of preparing a Detailed Project Report (DPR) for this purpose utilizing the expertise of professionals comprising Heritage Conservators & Architects. A committee has been constituted for designing the project. Meeting of the committee has also taken place.

6.5 List the new technologies integrated by ASK in 2025-2026.

New Technologies integrated by the Asiatic Society, Kolkata in 2025-26 comprises of the following:

- Online System for applications
- Aadhaar Enabled Biometric Attendance System (AEBAS)
- Online UCs
- Software for Accounting (Tally ERP 9)
- PFMS
- GeM
- e-HRMS
- NIC mail IDs

31

प्रशासक  
Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
भारत सरकार / Government of India  
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**MEMORANDUM OF UNDERSTANDING BETWEEN  
MINISTRY OF CULTURE AND THE ASIATIC SOCIETY, KOLKATA FOR YEAR 2025-2026**

**Annexure-4**

**General Guidelines to be considered by the ASK administration:**

- ASK shall take advantage of the pension scheme, gratuity schemes, group insurance schemes, house building loan schemes, vehicle loan schemes, etc. available in the market instead of undertaking liabilities on their own or on Governments account.
- ASK shall explore to maximise internal resources and eventually attain self-sufficiency. ASK may achieve the target of internal revenue generation of at least 30% of the total budget of the organisation.
- ASK may put in place a system of external or internal peer review of the organisation every 3/5 years depending on the size and volume of work of the organisation in terms of GFR 229 (ix).
- Roadmap for improved performance/ vision statement for the next 5 years outlining performance parameters and output targets.
- While seeking grants from MoC, the organisation shall provide the information in the format devised by IFD and the Administrative Division of MoC. MoC shall process the proposal on quarterly basis indicating the month-wise proposed release amount during the quarter. However, the Administrative Division will release the concurred amount on monthly basis.
- The actual expenditure by ASK shall be subject to availability of funds. While incurring the expenditure, ASK shall adhere to the GFR's provisions besides other instruction of the Government issued from time to time.
- New Pension Scheme (if applicable) and related contributions towards any official under scheme shall be carried out on time.
- ASK shall review/frame its Human Resources Policy and modify the same, if required with the approval of Competent Authority by December 2024.
- ASK will take action for implementing the recommendations of the High-Powered Committee which has been accepted by MoC.
- ASK shall ensure the inputs for Cabinet Memos within the prescribed time frame.
- ASK shall be active on social media like YouTube/ Facebook/ X/ Mobile Apps and shall aim to have viewership and audience engagement enhanced. Followers on these social media platforms shall be doubled from the present number by December 2024.
- ASK shall put emphasis on carrying out cultural activities. ASK shall undertake literary activities especially in collaboration with Government funded education institutions.
- ASK shall submit quarterly report latest by 15<sup>th</sup> of the month following the quarter end, failing which they will be accorded zero marks as per the evaluation format.

प्रशासक  
Administrator  
दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृति मंत्रालय, भारत सरकार  
The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
भारत सरकार / Government of India  
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**MEMORANDUM OF UNDERSTANDING BETWEEN  
MINISTRY OF CULTURE AND THE ASIATIC SOCIETY, KOLKATA FOR YEAR 2025-2026**

**Annexure-5**

**Ranking Format:**

**1. Budget/ Accounts:**

Sl.No.	Parameter	Delivered (Yes/ No)	Target Marks	Marks Achieved
1	Submission of Monthly/Quarterly Expenditure & Revenue Reports (before 10 <sup>th</sup> of next month)		3	
2	Submission of Periodical Report as per the directives of MoC		2	
3	Submission of Annual Reports and Audited Accounts for 2024-2025 by November, 2025.  (Annual Reports & Annual Accounts to be submitted as per the schedule prescribed under Rule 237 of GFR 2017)		2	
4	Submission of Utilization certificates (UC):  <ul style="list-style-type: none"> <li>• Provisional UC ,2024-2025 by June 2025</li> <li>• Final UC, 2024-2025 by November 2025</li> <li>• Monthly Provisional UC for 2025-2026 before releasing the next month's grant</li> </ul> (The UC shall be submitted in the prescribed format along with reports regarding performance/targets achieved, outcomes, etc. in accordance with the format prescribed in GFR 2017 (Form 12-A))		2	
5	Completion/ Settlement of CAG Audit Paras and Internal Audit Paras before September, 2024- Action Taken Report to be submitted monthly.  (Financial irregularities pointed out by audit and pursued by MoC should be taken care of and report should be furnished by AB before end of first quarter of 2025-2026)		2	

Administrator  
 दि एशियाटिक सोसाइटी, कोलकाता-16  
 संस्कृति मंत्रालय, भारत सरकार  
 The Asiatic Society, Kolkata-16  
 Ministry of Culture, Government of India

कर्मल किशोर आचार्य / KAMLA KISHORE ACHARYA  
 ज्येष्ठ सचिव / Under Secretary  
 संस्कृति मंत्रालय / Ministry of Culture  
 भारत सरकार / Government of India  
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6	Maintenance of data of grants, income-expenditure, investments, assets, revenue-capital expenditure&employee strength in the prescribed format by the government of India when is it required to be submitted.		2	
7	Maintenance and presentation of annual accounts in format prescribed by the Government for autonomous bodies. (Revenue and capital expenditure to be accounted for separately)		2	
8	Reviewing of user changes/ source of internal revenue generation to be completed by September 2025.		3	
9	Remittance of the amounts (interests, other earnings against the Grants-in-aids and advances) to the government of India after finalization of accounts.		2	
	<b>Total</b>		<b>20</b>	

## 2. Human Resources:

Sl. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1.1	Review of Recruitment Rules (once in 5 years)-Action Taken Report to be prepared		4	
1.2	Identification & abolition of posts vacant for the last 5 years (To be abolished)-Action Taken Report to be prepared		3	
1.3	Identification of posts vacant for more than 2 years and submission of proposal for revival of Deemed Abolished Posts-Action Taken Report to be prepared		3	
1.4	Identification and filling up of posts which are vacant within 2 years or likely to be vacant in the next 6 months - Action Taken Report to be prepared		4	

2  
 Administrator  
 दि एशियाटिक सोसाइटी, कोलकाता-16  
 संस्कृति मंत्रालय, भारत सरकार  
 The Asiatic Society, Kolkata-16  
 Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
 अवर सचिव / Under Secretary  
 संस्कृति मंत्रालय / Ministry of Culture  
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1.5	All DPCs to be conducted by ASK within the stipulated time- Action Taken Report to be prepared		2	
2	Disposal of pending vigilances cases- Action Taken Report to be prepared		2	
3	Submission of Staff Training Policy		3	
4	Designing and submission of Training Calendar by beginning of year		2	
5	Verification of Appointments made in the past 5-10 years		2	
	<b>Total</b>		<b>25</b>	

### **3. Legal Matters:**

Sl. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Preparation of Reservation Roster		1	
2	Formation/ review of By-laws for the organization as per the prescribed guidelines by November 2025		2	
3	Timely monitoring of court cases; all cases with their status to be updated on the website of Legal Information Management& Briefing System.  (AB shall utilise the online court cases monitoring software developed by NIC for regularly monitoring its ongoing court cases)		2	
	<b>Total</b>		<b>5</b>	

### **4. Parliament Matters:**

Sl. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Audited Accounts and Annual reports to be placed before parliament on time and to be submitted to MoCby November, 2025		1	

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अवर सचिव / Under Secretary  
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भारत सरकार / Government of India  
नई दिल्ली / New Delhi

2	Parliamentary Assurances, if any, should be fulfilled within the stipulated time. Action Taken Report to be prepared and submitted to MoCon a monthly basis		1	
3	Implementation of recommendations of the Parliamentary Standing Committee or such other Parliamentary committees.		2	
4	Legislative matter, if any to be taken up for approval of Parliament within the stipulated time frame.		1	
	<b>Total</b>		<b>5</b>	

**5. General:**

Sl. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Mandatory Meetings of all Committees: <ul style="list-style-type: none"> <li>• ASK Society</li> <li>• Executive Board</li> <li>• Finance Committee</li> </ul>		2	
2	Carrying out of the Performance Audit as per GFR (Once in 2 years)		2	
3	Furnish/ file mandatory reports/ returns on time. Submission of Reports/returns to MoC when asked.		2	
4	Disposal of RTIs and Appeals; furnish/upload certificate/report on RTI Portal.		1	
5	Disposal of CPGRAMS/Public Grievances/ Complaints (Effective Grievance redressal mechanism to be put in place)		2	
6	Website updation and Maintenance (Including updating MoA rules and Regulations, Service By-Laws, RRs, etc)		2	
7	Compliance of Rajbhasha Policy as per directives of MHA		2	
8	Updation of Social Media Handles on X/Facebook/Instagram/ YouTube etc.		3	
9	Implementation of the following e- Administrator		7	

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	<p>services:</p> <ul style="list-style-type: none"> <li>• Prepare &amp; upload it's publications on website (free and paid)</li> <li>• Create online system for application and UC</li> <li>• Invite suggestions regarding activities during the year on MyGov platform</li> <li>• Creation of online system/software for Accounting</li> <li>• Creation of e-office facility</li> <li>• Creation of e-hrms facility</li> <li>• Creation of online APAR management system</li> </ul>			
10	Preparation of Vision & mission statement of ASK and to be uploaded on it's website.		2	
11	Taking up of Swachh Bharat Campaign/ Programmes and cleanliness drives and as instructed/ directed by MoC		2	
12	Celebration of events announced by the Govt of India from time to time like Vigilance Pledge/Swachhata Pledge/Preamble reading on Constitution day, etc.		3	
	<b>Total</b>		<b>30</b>	

### 6. Programming & Specific:

Sl. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Academic Programmes		4	
2	Exhibitions		2	
3	Digitization		3	
4	Staff Training		1	
5	Conservation & Preservation		2	
6	Library Development		2	
7	Museum Development		2	

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8	Publications		3	
9	Research Projects		3	
10	Infrastructural Development		1	
11	IT Infrastructure		1	
12	Swachwata Action Plan		1	
	<b>Total</b>		<b>25</b>	

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अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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**Annexure to Reporting Framework (Annexure-3) of the Memorandum of Understanding (MoU) between the Ministry of Culture and the Asiatic Society, Kolkata for the Year 2025-26 incorporating Report for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26**

**Annexure-A**

**Notes on Accounts  
(including Accounting Policies)**

- Sources of Funds:** The Asiatic Society, Kolkata is an autonomous organization under the Ministry of Culture, Government of India and is fully funded by the Government of India. The Society receives Grants-in-Aid from the Ministry of Culture under different object heads (GIA-General; GIA-Salaries; GIA- Creation of Capital Assets and GIA- Swachhwata Action Plan). The Society also generates Internal Revenue from various sources like Membership Fees Rent, Sale of Publications Sale of Souvenir Items Reprography Charges etc.
- Format of Accounts:** The Annual Accounts of the Society is prepared as per the Uniform Format of Accounts prescribed by the Ministry of Finance for Central Autonomous Bodies.
- Income Tax Liability:** The Society has been registered u / s 12 AA of the Income Tax Act, 1961 and hence its entire income is exempt from Income Tax.
- Accounting Convention:** The financial statements of accounts of the Society comprising Balance Sheet Income & Expenditure Account and Receipts & Payments Account are prepared under historical cost convention, in accordance with the applicable Accounting Standards in India and on the accrual method of accounting, unless otherwise stated.
- Inventory Valuation:** The closing stock of Publications of the Society is valued on the basis of print price of the publications. Conservation & Preservation Materials are valued at cost.
- Investments:** Deposits with Banks in the form of TDRs (Fixed deposits) are stated at cost. Interest accrued on such deposits but not due at the year end is shown separately in Balance Sheet under "Loans, Advances & Other Current Assets".
- Fixed Assets:** Fixed Assets have been accounted at cost of acquisition inclusive of inward freight, duties & taxes and incidental & direct expenses related to such acquisitions. Fixed Assets are stated at written down value after charging for depreciation.
- Depreciation:** Depreciation on Fixed Assets have been calculated and provided in the accounts on the basis of written down value of the fixed assets at the rates specified in the Income Tax Act, 1961 and as applicable for the relevant financial year.
- Government Grants:** Grants-in-aid are recognized in accounts as and when the same is realized. A year's unutilized grant due to underutilization is carried forward and adjusted with next year's grants-in-aid. Expenditure in excess of grants-in-aid received under a particular head, wherever the case may be, are met out of own resources. Grants-in-aid received under the head "Creation of Capital Assets" are treated as contributions towards Capital Fund while Grants-in-aid received under other heads (viz. General, Salaries & SAP) are treated as Income, being grants of revenue nature.
- Accounting for interest on Staff Loan:** Interest on Staff Loan has been considered as earning based on realization during the year.

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Asiatic Society, Kolkata-16  
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11. **Accounting for Interest on Investments:** Interest earned on investments has been provided on accrual basis.

12. **Retirement Benefits:** Payments to the retirees during a particular financial year towards retirement benefits (gratuity & leave encashment) are accounted for on actual payment basis.

**Annexure - B**

**THE ASIATIC SOCIETY, KOLKATA**

**Details of Fixed Deposits as on 31.12.2025**

Particulars		Amount (Rs.)	Amount (Rs.)
<b>A</b>	<b>TDRs (Fixed Deposits) with State Bank of India, Park Street Branch against ENDOWMENT FUNDS</b>		
1	FDR No. 43060029316 with SBI, Park St.	10000000.00	
2	FDR No. 43060030047 with SBI, Park St.	10000000.00	
3	FDR No. 43060056996 with SBI, Park St.	5700000.00	<b>25700000.00</b>
<b>B</b>	<b>TDRs (Fixed Deposits) with State Bank of India, Park Street Branch against EARMARKED FUNDS</b>		
1	FDR No.40887303097 with SBI, Park St.	1000000.00	<b>1000000.00</b>

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अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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**Annexure-C**

**THE ASIATIC SOCIETY, KOLKATA**

**Details of Pending PAC and C&AG Audit Paras (Status as on 31.12.2025)**

<b>Para Title</b>	<b>Excess contribution to Employees' Provident Fund (EPF)</b>	<b>Irregular Payment of Ad-hoc Bonus</b>
<b>Para Reference</b>	PAC Report No. 75 <sup>th</sup> (2023-24) arising out of Audit Para No.6.3 of the C&AG's Report No. No. 4 of 2018	PAC Report No. 62 <sup>nd</sup> (2022-23) and Report No. 100 <sup>th</sup> (2023-24) arising out of Audit Para No.8.1 of the C&AG's Report No. 2 of 2021
<b>Audit Observation in Brief</b>	The Asiatic Society, Kolkata has contributed Employer's share at the rate of 12% of EPF Wages comprising actual Basic Pay & D.A., instead of restricting the EPF Wage ceiling of Rs.15,000/- as per EPF Scheme.	The Asiatic Society, Kolkata paid ad-hoc bonus to its employees for the year 2015-16, 2016-17 and 2017-18 totaling Rs.38.15 lakh without receiving any orders from the Government for payment of Ad-hoc bonus to the employees of Autonomous Bodies.  The Society further paid bonus for the years 2018-19 (Rs.12.30 lakh) and 2019-20 (Rs.11.84 lakh)
<b>Present Status</b>	The Society issued Office Order No. 38 dated 06.02.2023 for restricting the EPF contribution. The Asiatic Society Employees' Union filed a Writ Petition (No. WPA 6229 of 2023) against it. The Hon'ble court through interim orders passed on 04.10.2023 has stayed the implementation of the said office order of the Society till 30.06.2024. The interim order has been extended several times thereafter, the latest extension is till 31 <sup>st</sup> January, 2026 vide the Court's Order dated 20.11.2025.	The Asiatic Society Employees' Union filed a Writ Petition No. (WPA 11509 of 2022) before the Hon'ble High Court of Calcutta on the issue. The Court passed a Judgment Order on 29.03.2023. Based on the Judgment Order, ad-hoc bonus was also paid for the years 2020-21 (Rs.10.76 lakh), 2021-22 (Rs.9.87 lakh) and 2022-23 ( 9.71 lakh) since no reasoned order has been received from the Ministry till that time to determine the eligibility / ineligibility of the employees of the Society for payment of Bonus as per the Order of the Court.

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कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
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		Subsequently a communication from the MoC has been received on 09.05.2024 forwarding the opinion of the DoE, MoF vide ID Note Dt. 23.04.2024 stating that the employees of the Society are ineligible for receiving the Ad-Hoc Bonus.
<b>Efforts made for settlement of the para</b>	<p>The Society is defending the Writ Petition on this matter pending before the Hon'ble High Court of Calcutta.</p> <p>In terms of para 24 of the Interim Order dated 04.10.2023 Affidavit-in-opposition / Counter Affidavit in the matter has been framed in consultation with the Central Government Standing Counsel (CGSC) and filed before the Hon'ble Court.</p>	<p>The Society has filed an appeal before the Hon'ble High Court of Calcutta on 06.12.2023, challenging the Judgment Order.</p> <p>The letter no. 20-14/ 2020- A&amp;A dated 09.05.2024 of the Ministry of Culture together with the ID Note of MoF (DoE) vide No. 7/ 22/ 2008/ E-III-A (3562673/ 2024) dated 23.04.2024 has been considered as a 'REASONED ORDER', and as per the para no. 16 of the Judgment Order dated 29.02.2023), the employees of the Society are therefore ineligible to receive such NPL Bonus (Ad-hoc) that has been granted to the employees of the Central Government for the year 2023-24 vide O.M. No. 7 / 24 /2007/ E III (A) dated 10.10.2024 of DoE, MoF.</p> <p>Therefore, no further payment of bonus (from FY 2023-24onwards) has been made.</p>



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अवर सचिव / Under Secretary  
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**Annexure-D**

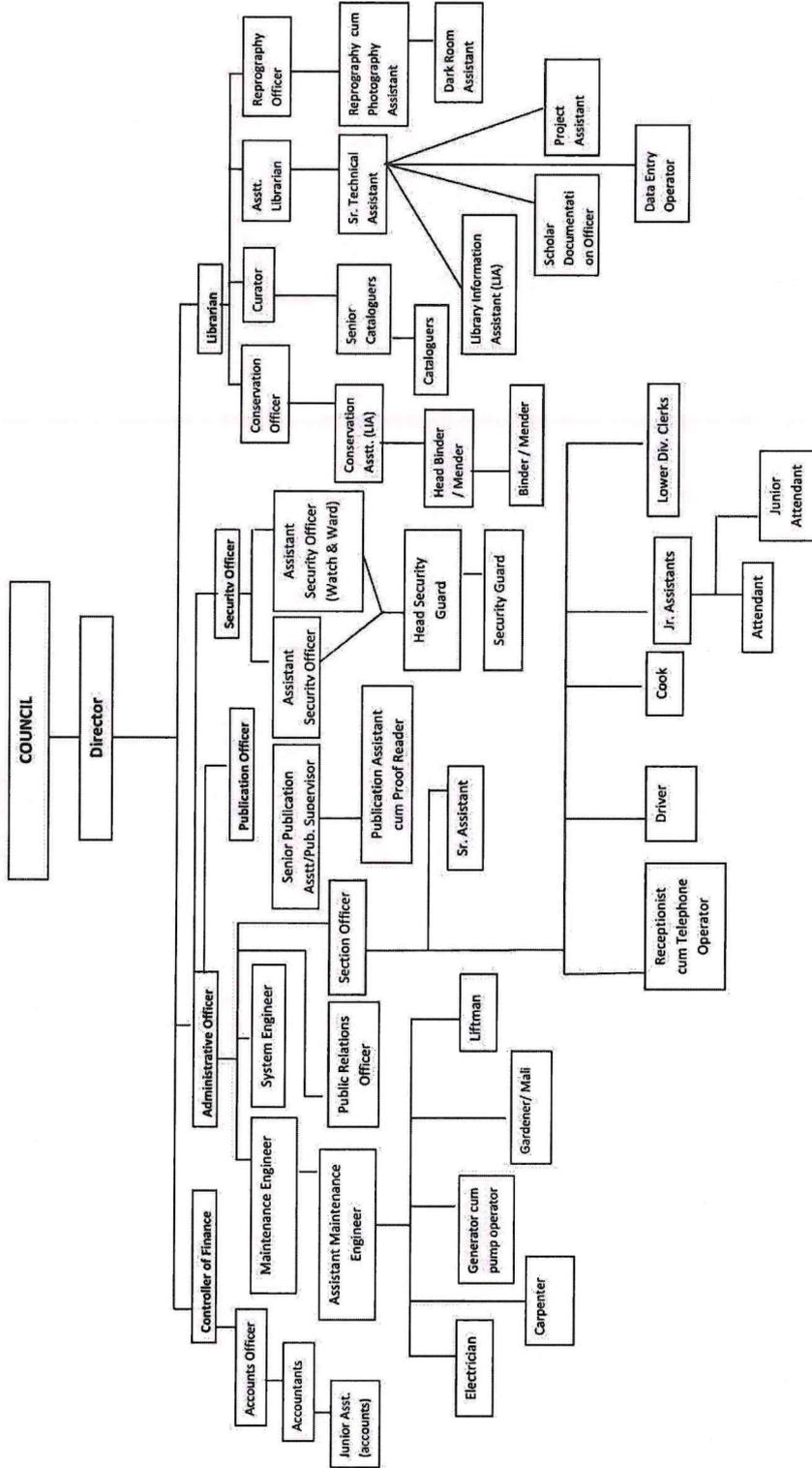
**THE ASIATIC SOCIETY, KOLKATA  
Organisation Chart**

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**THE ASIATIC SOCIETY, KOLKATA**  
Organisational Chart



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Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARY  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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Annexure-E

# THE ASIATIC SOCIETY, KOLKATA

## Details of Court Cases (Status as on 31.12.2025)

The Asiatic Society, Kolkata  
Details of Pending Court Cases

Annexure - 7

Sl No	Case No	Appellant	Forum at which filed (Supreme Court/High Court /Sessions Court)	Pending since when	Respondent Name	Name of the lawyer	Current Status	Next date of hearing	Additional info, if any
1	WPO 280 of 2017	THE ASIATIC SOCIETY & ANR	High Court	18.07.2023	THE STATE OF WEST BENGAL AND ORS	D N Ray	Court Order awaited	Not Applicable	The petitioner contended the unauthorized construction undertaken by Poojya Dargah within the heritage premises, alleging a violation of the laws of the Kolkata Municipal Corporation.
2	WPA 5309 of 2018	DR. SAKSHAR CHANDRA SIKI	High Court	03.05.2018 (Date of Filing)	THE SECRETARY, MINISTRY OF CULTURE AND OTHERS	D N Ray	Not yet heard since filing	Not Known	Petitioner claims that the respondents have not published any advertisement for Tagore Peace Award for 2017-18 and such act of respondents have affected petitioner since the petitioner lost opportunity to contest.
3	WPA 23139 of 2018	M/S MIND POINT SOFT SOLUTION PVT.LTD & ANR	High Court	26.11.2018 (Date of Filing)	UNION OF INDIA & ORS	D N Ray	Not yet heard since filing	Not Known	The petitioner asserts that fraudulent actions occurred during the release of its payments and has petitioned the court to issue a direction to the Asiatic Society for the prompt release of the payment.
4	WPA 9548 of 2021	DR. SAKSHAR CHANDRA SIKI	High Court	09.04.2021 (Date of Filing)	THE ASIATIC SOCIETY, KOLKATA AND ORS	D N Ray	Not yet heard since filing	Not Known	Petitioner claims that the respondents have not published any advertisement for Tagore Peace Award for 2017-18 and such act of respondents have affected petitioner since the petitioner lost opportunity to contest.
5	WPA 8104 of 2021	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	04.10.2021	UNION OF INDIA AND ORS.	Nandini Singhania & Sayani Roy Chowdhury	Interim order passed on 04.10.2021, Application filed to vacate the order	Assigned Matter for April 2025 (Date yet to be given)	The petitioners claim that the employees of the Asiatic Society are entitled to be brought within the ambit of pensionary benefits as per CCS (Pension) Rules, 1972.
6	WPA 11509 OF 2022	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	06.12.2023 (Date of Filing Appeal)	UNION OF INDIA AND ORS.	Hindabi Singhania, Sayani Roy Chowdhury, Rohini Bhatia	Case disposed of in favour of Petitioner on 29.02.2023, Appeal filed on 06 December, 2022, Not yet heard.	Not Known	Petitioner claims that the respondents have not justification in their High, arbitrary, whimsical, unreasonable action and/or action to recover an amount of Rs 38.15 lakhs which was paid to the employees of respondent no 2 towards non productivity linked bonus for the year 2015-16 to 2019-20.
7	WPA 6228 OF 2023	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	26.11.2024	UNION OF INDIA AND ORS.	Hindabi Singhania, Sayani Roy Chowdhury, Snehalit Mondal	Extension of Interim Order of 04.10.2023 till 28th Feb 2025. Hearing to be in process	16.04.2024	The Petitioner challenges the decision of the respondent authorities to make Employees contribution to the EPF @ 1.2% on EPF wages applying the EPF Wage Limit of Rs 15,000 per month in terms of the existing provisions of the Employees Provident Fund & Miscellaneous Provisions (EPF & MP) Schemes, 1952 (Schemes) under the EPFA MP Act of 1952.
8	WPO1533 OF 2023	MANI KUNTALA SARKAR	High Court		THE ASIATIC SOCIETY AND ORS	D N Ray			The Petitioner seeks redressal for increased pay, allowances, and gratuity following the implementation of the 7th CPC pay scale at the Asiatic Society.
9	WPA 23071 OF 2023	AMY GHOSH	High Court	17.10.2023	UNION OF INDIA AND ORS.	D N Ray	Ongoing, Hearing is in process	Not Known	The petitioner seeks redressal for re fixation of pay in terms OM No. 7/1, P.O.-CS. IV dated 31.07.1990
10	SLP 14148 of 2023	S.P Chatterjee	Supreme Court	26.11.2023	State of West Bengal, General Secretary, The Asiatic Society & ORS	Ashis Sharma	Ongoing Listed for Hearing	Not Known	The High Court of Calcutta in its judgment (CR 1093 DP 2019) overturned the Central Investigation Department (CID) that sought to re-investigate the Petitioner under section 31B of 2001 (alleged financial irregularities in the Asiatic Society with allegations against S.P Chatterjee), the former Controller of Finance of the Society. Smt Chatterjee had a Special Leave Position in the Supreme Court of India challenging the judgment passed by the Calcutta High Court, in CR 1093 of 2019 (State v. S.P Chatterjee) in the State of West Bengal & ORS). The Hon'ble Apex Court has passed the order to issue writs, returnable within four weeks and to be returnable there to a copy of the opinion of the impugned judgment from the High Court.
11	WPA 28450 of 2024	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	26.12.2024	UNION OF INDIA AND ORS.	Saurabh Handal & Arjit Majumdar	Ongoing Listed for Hearing	04.04.2025	The petitioners claim that the employees of the Asiatic Society, Kolkata are entitled to continuous service for 5 years beyond 60 years of age per the Pro-viso V(a) (ii) of the Society. The Interim Order of the Court dated 20.12.2024 says that that continuous service is not automatic, it is a mere presumption. The respondents have been asked to file Counter Affidavit by 15.01.2025 reply if any to the counter affidavit by 28.01.2025 and for being due earlier on 31.01.2025 for Orders.
12	WPA 29103 of 2024	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	26.12.2024	UNION OF INDIA AND ORS.	Saurabh Handal & Arjit Majumdar	Ongoing Listed for Hearing	04.04.2025	Same issue as in WPA 28450 of 2024 and to be taken up together with WPA 28450 of 2024
13	WPA 5718 of 2025	ASIATIC SOCIETY EMPLOYEES UNION AND ANR	High Court	10.03.2025 (Date of Filing)	UNION OF INDIA AND ORS.	Sayani Roy Chowdhury	Ongoing Listed for Hearing	04.04.2025	Same issue as in WPA 8104 of 2021 (refer Sl. No. 5). To be taken up together with WPA 8104 - Assigned Matter.

21

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Administrator  
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संस्कृति मंत्रालय / Ministry of Culture  
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**THE ASIATIC SOCIETY, KOLKATA**

**Annexure-F**

<b>Academic Programmes (Seminars/ Conferences/ Lectures/ Workshops/ Presentations) and Special Events held during the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26</b>				
<b>Sl no</b>	<b>Date</b>	<b>Event</b>	<b>Approved Budget</b>	<b>Viewership</b>
1	04.04.2025	Annual Art Exhibition of Rekha Chitram.	Rs 3000/-	20+
2	07.04.2025	Special lecture on 'Heritage Structure of Colonial Calcutta' by Dr Pronoy Roy Chowdhury.		40+
3	09.04.2025	A one day Sensitization programme on Common physical and Mental Health Issues of Elderly on the theme "Seniors Wellness Matters: Building Resilience in Mind & Body" in collaboration with the National Institute of Social Defence(Sr. Citizen Division), Ministry of Social Justice & Empowerment, Govt. of India and Dept. of Psychiatry-CoE (IPGME&R-SSKM Hospital).	Rs10,000/-	60+
4	29.04.2025	Students' Incubation Workshop on New Innovative Project Plans on Sustainable Development and Visit to the Asiatic Society Museum and Library organized by The Asiatic Society Kolkata and Indian Institute of Social Reform & Research (IISRR)in Collaboration with Paribesh Unnayan Parisad.	Rs18000/-	120+
5	27.05.2025	A lecture cum demonstration on 'Temples of West Bengal- its classification' by Shri Kinjal Bose.	Rs 1800/-	25+
6	28.05.2025	Presentation of three documentary films namely Ravan Kata Nach,Chata Parab and Karam Parab by Shri Pallab Bhattacharyya,an independent film maker.	Rs 1800/-	25+
7	02.06.2025	Special Lecture on ' Shantiniketan Built Environment, Architecture and Rabindranath Tagore' by Shri Arunendu Banerjee		20+
8	07.07.2025	Special Lecture on 'My never -failing bond with Bond' by Shri Asit Baran Giri		40+
9	25.07.2025	A programme to commemorate the remarkable legacy of Raja Rajendralala Mitra, the first Indian President of the Asiatic Society.	Rs3000/-	55+

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10	29.07.2025-31.07.2025	An Exhibition cum Seminar on TIGER on the occasion of 'International Tiger Day'.	Rs12000/-	60+
11	04.08.2025	Special Lecture on 'The Arjuna Syndrome and Bhagavad-Gita Medicine' by Swami Atmapriyananda		40+
12	08.08.2025	Seminar on 150 years of Vande Mataram in collaboration with Sadinama.	Rs8000/-	60+
13	01.09.2025	Special Lecture on 'Saga of a Steel Bridge' by Dr. Pronoy Roy Chowdhury		60+
14	04.09.2025	One-Day Sensitization Workshop on 'Art of Writing Research Article: Scope of AI Integration' in collaboration with Indian Institute of Social Reform & Research.	Rs 26500/-	
15	23.09.2025	One-Day National Seminar-cum-Colloquium on 'Revisiting the Hundred years of The ODBL by Prof. Suniti Kumar Chatterji'.	Rs 1,42,000/-	25+
16	31.10.2025	Celebration of National Unity Day. Speaker: Professor Prakash N Shah, Former President, Gujarati Sahitya Parishad. Topic: Integration, Swaraj Way.	Rs 34000/-	30+
17	17.11.2025 to 22.11.2025	Six-day Workshop on Manuscriptology, with special reference to Sharada and Newari scripts.	Rs 74,086/-	40+
18	01.12.2025	Special Lecture on 'Rabindra Bhavan Museum, Mungpoo : Restoration, Conservation and Creation of Museum by Shri Arunendu Banerjee		20+

7

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The Asiatic Society, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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THE ASIATIC SOCIETY, KOLKATA

Annexure-G

Exhibitions organized/ participated during April to December 2025 (FY 2025-26)				
Sl. No.	Date	Title of the Exhibition	Approved Budget (Rs.)	Viewership/Participants
1	07.04.2025	Exhibition of Old Publications of the Society & Books regarding English Literature at the Library of the Society on occasion of visit of the students of Shri Shikshayatan College		
2	08.04.2025 & 09.04.2025	Exhibition of Old Publications of the Society & Books regarding English Literature at the Library of the Society on occasion of visit of the students of Loreto College		
3	13.05.2025	An Exhibition along with lectures and cultural events with the theme ' <i>Harmony of Souls: Celebrating Tagore and Buddha</i> '	33,800	250 (approx.)
4	19.05.2025	A Painting Camp organized in collaboration with Government College of Art & Craft, Kolkata as part of the 'Tiranga Outreach Programme' launched by the Ministry	26,750	100 (approx.)
5	13.06.2025-03.07.2025	A Summer Internship Programme of the students of Calcutta Girls' College as part of their new syllabus under NEP (CCF)	-----	16 Students

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कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
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6	01.07.2025	Exhibition of manuscripts, lithographs and rare books held within the Museum Section on occasion of the visit of Shri Vivek Aggarwal, IAS, Secretary, Ministry of Culture		
7	12.08.2025-17.08.2025	Exhibition of books on Partition on occasion of Partition Horrors Remembrance Day held at Metcalfe Hall		
8	15.08.2025-22.08.2025	Exhibition of books on Independence and display of Panels on "Asiatic Society's Journey in Independent India" on occasion of the Independence Day		
9	29.08.2025	Exhibition of books on B.I. series organized at the Society on occasion of the Conference of the Stakeholders of West Bengal having Manuscript Repositories		
10	27.10.2025-17.11.2025	Internship programme for the 5 <sup>th</sup> semester undergraduate students of The Sanskrit College and University	8500.00 (tentative)	17 students
11	17.11.2025-22.11.2025	Six-day Workshop on Manuscriptology with special reference to Sharada and Newari Script	64500.00 (tentative)	35 participants
12	24.11.2025	Participated in an exhibition	19000.00	2000 (approx.)

7

प्रशासनिक प्रभाग, कोलकाता-16  
 दि. 24.11.2025  
 संस्कृत मंत्रालय, भारत सरकार  
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कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
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	28.11.2025	on occasion of Audit Week Celebration held at the Treasury Building, Kolkata	(tentative)	
13	26.11.2025	Exhibition of books on B. R. Ambedkar on occasion of Constitution Day		
14	15.12.2025-28.01.2026	Internship on Collaborative Skill Enhancement Programme (CSEP-LIS 2025-26)		

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अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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THE ASIATIC SOCIETY, KOLKATA

Annexure-H

Publications of the Asiatic Society, Kolkata (Books / Journals / Bulletins/ Booklets) During 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarter of FY 2025-26			
Sl. No.	Title of the Book: Author/ Editor: Journal/ Bulletin (Vol./ Issue No.)/ Language	Published in the month of	Cost of Production (in Rupees)
1	Bulletin: April 2025: Bi-lingual	April 2025	42,761/-
2	Bulletin: May 2025: Bi-lingual	May 2025	33,569/-
3	Booklet: Annual Report 2024-2025 English	May 2025	7,317/-
4	Journal: Vol. LXVI No. 3&4, 2024: English	May 2025	1,51,222/-
5	Bulletin: June 2025: Bi-lingual	June 2025	32,055/-
6	Book: An Illustrated Catalogue of Oil Paintings in the Collection of The Asiatic Society : Isha Mahammad & Somnath Mukherjee: English	June 2025	1,99,438/-
7	Book: The Vedas and the Indian Civilization: Samiran Chandra Chakrabarti: English	June 2025	99,267/-
8	Book: Theodor W. Adorno's Wall Clock: Amit Mukhopadhyay: English	June 2025	66,991/-
9	Bulletin: July 2025: Bi-lingual	July	38,539/-
10	Bulletin: August 2025: Bi-lingual	August	38,132/-
11	Book: Bengal Nawabs : Tr. Jadunath Sarkar  English	August	78,158/-
12	Book: Renascent Bengal	August	28,705/-

7

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The Asiatic Society, Kolkata-16

कमल किशोर चार्ण / KAMAL KISHORE CHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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	English		
13	Journal: Vol. LXVII No. 1, 2025: English	August	78,099/-
14	Bulletin: September 2025: Bi- lingual	September	46,433/-
15	Book: Vidyasagar: Ekush sataker Chokhe : Eds. Pallab Sengupta & Amita Chakravarty Bengali	September	35,719/-
16	Book: Tantralok : Tr. Sukhamay Bhattacharyya Bengali	September	1,03,499
17	Book : Impact of Culture and Economic Environment on Empowerment of Women Engaged in Self-Help Group Activities: A Study of Selected States in North- East India : Eds. Sharmistha Banerjee	September	24,570
18	Book: Samgita Damodara : Tr. Mahua Mukherjee Bengali	October	66,842/-
19	Journal: Vol. LXVII No. 2, 2025: English	October	87,071/-
20	Book: Late Mediaeval Temples of Bengal : David J. McCutcheon	November	71,476/-
21	Bulletin: December 2025: Bi- lingual	December	86,046/-
22	Book: A Descriptive Catalogue of Sanskrit Manuscripts in the Collection of The Asiatic Society, Volume IV : Philosophy	December	1,25,876/-

9  
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दि एशियाटिक सोसाइटी, कोलकाता-16  
संस्कृत मंत्रालय, भारत सरकार  
11, Upper Circular Road, Kolkata-16  
Ministry of Culture, Government of India

कमल किशोर आचार्य / KAMAL KISHORE ACHARYA  
अवर सचिव / Under Secretary  
संस्कृति मंत्रालय / Ministry of Culture  
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	Manuscripts : ed. Subuddhi Charan Goswami, comp. Bibekananda Banerjee		
23	Journal: Vol. LXVII No. 1, 2025: English	December	63,466/-
24	Booklet: Annual Report 2024-2025 Bi-lingual	December	

7

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THE ASIATIC SOCIETY, KOLKATA

Annexure-I

**Social Media Presence & Outreach**  
**During the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Quarter of FY 2025-26**

**Social Media Presence:**

Platform	Handle	Followers (as on 31.12.2025)	Engagement (Views/likes during the period 01.04.2025 to 31.12.2025)
Instagram	<a href="https://www.instagram.com/asiatic_societykol?igsh=eXVodTc0MHUxZHlm">https://www.instagram.com/asiatic_societykol?igsh=eXVodTc0MHUxZHlm</a>	256	65,163
Facebook	<a href="https://www.facebook.com/profile.php?id=100057496058166">https://www.facebook.com/profile.php?id=100057496058166</a>	11,702	5,83,221
X	<a href="https://x.com/asiatic_society">https://x.com/asiatic_society</a>	1,251	58,388
YouTube	<a href="https://www.youtube.com/@TheAsiaticSociety">https://www.youtube.com/@TheAsiaticSociety</a>	1,305	3,156
Own Website	<a href="https://asiaticsocietykolkata.org/">https://asiaticsocietykolkata.org/</a>		4,728

**Social Media Outreach:**

1. Almost all the events of the Asiatic Society, Kolkata are covered live in its Facebook Page;
2. Videos and Photographs of the events are posted on regular basis in Facebook Page, Instagram and X accounts of the Society.
3. Photos of rare Manuscripts with captions are posted 3 days a week (Monday; Wednesday; Friday) and photographs of rare books with captions are posted 2 days a week (Tuesday; Thursday) on the Social media platforms of the Society.

7  
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संस्कृति मंत्रालय / Ministry of Culture  
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